

Secure Trust Bank PLC
2026 Annual General Meeting ('AGM') Voting Results

At the AGM of Secure Trust Bank PLC held on 14 May 2026 all the resolutions set out in the Notice of Annual General Meeting were passed on a poll as set out below.

	Resolution	Votes for	% of votes cast for	Votes against	% of votes cast against	Total votes cast - excludes withheld votes	Withheld
1.	To receive and adopt the Report and Accounts 2025	7,954,253	93.57%	546,941	6.43%	8,501,194	11,751
2.	To receive and approve the Directors' Remuneration Report	7,901,142	93.23%	573,706	6.77%	8,474,848	38,097
3.	To receive and approve the Directors' Remuneration Policy	8,395,598	99.08%	78,126	0.92%	8,473,724	39,221
4.	To declare a final dividend of 23.7 pence per ordinary share	8,512,914	100.00%	0	0.00%	8,512,914	31
5.	To elect Steve Colsell as Director	8,509,947	99.98%	1,400	0.02%	8,511,347	1,598
6.	To elect Ian Corfield as Director	8,509,397	99.98%	1,950	0.02%	8,511,347	1,598
7.	To re-elect Jim Brown as Director	7,792,871	91.56%	718,476	8.44%	8,511,347	1,598
8.	To re-elect Julie Hopes as Director	7,869,411	92.46%	641,939	7.54%	8,511,350	1,595
9.	To re-elect Rachel Lawrence as Director	8,499,758	99.86%	11,594	0.14%	8,511,352	1,593
10.	To re-elect Victoria Mitchell as Director	8,414,991	98.87%	96,361	1.13%	8,511,352	1,593
11.	To re-elect Paul Myers as Director	8,420,338	98.93%	91,009	1.07%	8,511,347	1,598
12.	To re-elect Finlay Williamson as a director	8,415,238	98.87%	96,109	1.13%	8,511,347	1,598
13.	To re-appoint Deloitte LLP as auditor	8,507,210	99.95%	4,264	0.05%	8,511,474	1,471
14.	To authorise the Audit Committee to fix the remuneration of the auditor	8,306,912	99.96%	3,135	0.04%	8,310,047	202,898
15.	To approve the 2026 Long-Term Incentive Plan Rules	7,849,887	92.29%	656,204	7.71%	8,506,091	6,854
16.	To approve the 2026 Deferred Bonus Plan Rules	7,901,560	92.89%	604,603	7.11%	8,506,163	6,782

17.	To approve the 2017 Sharesave Plan Rules	8,450,643	99.31%	58,584	0.69%	8,509,227	3,718
18.	THAT, the Directors are authorised to allot shares in the Company or grant rights to subscribe for or convert any security into shares in the Company	8,291,888	97.41%	220,058	2.59%	8,511,946	999
19.	THAT, in addition to resolution 18, the Directors be authorised to allot shares and equity securities in relation to an issue of AT1 Securities	8,302,718	97.54%	209,078	2.46%	8,511,796	1,149
20.	THAT, subject to resolution 18, the Directors be authorised to allot equity securities for cash	8,227,140	96.66%	284,662	3.34%	8,511,802	1,143
21.	THAT, subject to resolution 18 and in addition to 20, the Directors be authorised to allot equity securities for cash in connection with a capital investment	8,248,162	96.90%	263,640	3.10%	8,511,802	1,143
22.	THAT, subject to resolution 19, the Directors be authorised to disapply Statutory Pre-Emption Rights in relation to an issue of AT1 Securities	8,244,447	96.86%	267,355	3.14%	8,511,802	1,143
23.	THAT the Company be authorised to make market purchases of ordinary shares of 40 pence each in the capital of the Company	8,494,590	99.93%	5,739	0.07%	8,500,329	12,616
24.	THAT the directors be authorised to call a General Meeting on 14 days' notice	8,290,384	97.40%	221,646	2.60%	8,512,030	915

The issued share capital of the Company comprises 19,116,023 shares and total votes cast, including withheld, amounted to 44.53% of the issued share capital.

Resolutions 20- 24 were passed as special resolutions.

Notes:

1. A “vote withheld” is not a vote in law and is not counted in the calculation of the proportion of the votes “for” and “against” a resolution.
2. All percentages are shown to two decimal places.